Petition for Congressional Oversight of the IRS IT Workforce Realignment

Version 1.1 | September 20, 2026

To Members of the United States Congress and committees with jurisdiction over the IRS and the federal workforce:

We request a documented, nonpartisan review of the IRS IT workforce realignment and related reassignment, detail, and placement actions. Our purpose is to establish an accurate public account, protect employee rights, and ensure that experienced personnel are used effectively to serve taxpayers.

The review should examine the movement of IT employees into other organizations and assignments, the relationship between those actions and workforce reduction plans, and the availability of meaningful work and appropriate placement. We ask Congress to obtain and test the underlying evidence. This petition does not represent a finding that any individual or agency violated the law.

Requested congressional action

1. **Preserve and obtain the records.** Ask Treasury and the IRS to preserve relevant records and provide the governing decisions, legal and personnel authorities, organizational charts, position descriptions, rosters, staffing plans, selection criteria, detail instructions, and communications explaining the actions and any later corrections.
2. **Establish the chronology and actual workforce effects.** Compare positions and functions before and after the actions, including reporting chains, assigned duties, vacancies, hiring, attrition, and staffing targets. Determine whether employees and functions moved as represented and whether personnel records accurately reflect the work performed.
3. **Review the applicable protections.** Request an independent examination of whether the actions complied with applicable reduction-in-force, reassignment, veterans' preference, priority placement, merit-system, equal-employment-opportunity, and reasonable-accommodation requirements. The review should identify the authorities used and the protections applicable to each category of action.
4. **Examine mission impact and corrective placement.** Assess the effect on IT capacity, taxpayer service, training costs, and use of employee expertise. Seek a documented plan for meaningful assignments and appropriate corrective placements, including return to suitable IRS IT positions where warranted by the evidence and applicable requirements.
5. **Protect the integrity of employee participation and pending proceedings.** Request preservation of relevant evidence, respect for lawful employee communications, and appropriate review of reported retaliation. Keep congressional oversight separate from adjudication of individual or class complaints, grievances, appeals, and other pending matters.
6. **Provide a response and accountable follow-through.** Arrange a staff-level briefing with affected employees, send a written inquiry to Treasury and the IRS, and identify follow-up milestones. Consider review by GAO, TIGTA, OPM, or another appropriate body within its authority, and make findings available with necessary privacy and security protections.

Participation and Disclosure

Version 1.1 | September 20, 2026

Voluntary personal participation

Participation is voluntary and nonpartisan. Review, sign, and share petition materials only on personal time using a personal device, account, and network. Do not use IRS email, Teams, SharePoint, equipment, or other government systems for this petition. Participation or nonparticipation must not be coerced or used as a workplace performance measure.

This is an independent personal-capacity petition coordinated by Stephen W. King. It is not an IRS, Treasury, military, union, or campaign communication. It does not endorse a party or candidate.

Choose how your support may be disclosed

Congress and oversight only. I authorize private disclosure of my name, city, state, ZIP code, relationship to the matter, and signature date to congressional or authorized oversight offices. Do not include my name on a public signer list.

Public signer. I authorize publication of my name and signature date as a petition supporter. My personal email, ZIP code, optional comments, and verification details are not part of the public signer list.

Confidential support count only. Count my verified support without disclosing my name as a signer. This choice is reported separately from named signatures.

Data use and limits

The coordinator will use petition information to verify support, maintain an accurate record, prepare authorized petition outputs, and communicate as permitted by the contact choice. Access must be restricted to authorized personnel who need it for these functions. Personal email is used for verification and authorized contact, not included in signer rosters.

Records may be disclosed when legally required. Confidentiality cannot be guaranteed, including after a congressional office receives an authorized submission. Relevant records must be preserved while an applicable preservation obligation remains. Corrections and withdrawals must be documented; they do not erase the historical record or recall copies already lawfully provided.

Do not submit taxpayer information, classified or security-sensitive material, passwords, authentication data, medical diagnoses, Social Security numbers, employee identifiers, or another person's protected records. Evidence intake is a separate process and is not part of the petition signature record.

Signer affirmation

I have read the complete petition version identified on the signing page. I voluntarily support its request for congressional oversight, affirm that my information is accurate to the best of my knowledge, and authorize disclosure only as described by my selected option. My typed legal name, assent, signature date, and separate personal-email verification record my support for that identified version.

Signing does not enroll me in an EEO class complaint or any other legal matter, create legal representation, waive a claim, elect a remedy, or extend a filing deadline. It does not mean that I personally witnessed every matter Congress is asked to examine.

Coordinator: Stephen W. King, personal capacity